

## PERSONAL QUESTIONNAIRE

The following statements are true of me or my life...

	Very Little	Little	Some	Much	Very Much
1. I have complete confidence that God will keep His promises under all circumstances.					
2. Practical ministries that take place behind the scenes appeal to me more than those that are visible and up-front.					
3. I enjoy organizing things for myself and/or others.					
4. I delight in participating in the Lord's work by giving, whether that be little or much.					
5. I find I am particularly drawn to minister to the especially physically, socially and/or emotionally needy.					
6. One of the main functions of my home is to extend a welcome to guests.					
7. I have a good grasp of the biblical principles that should govern the believer's attitudes and behaviour.					
8. As I study scripture I find that it frequently falls into sensible patterns of truth; that is, I am able to see and understand individual verses and passages as they integrate with, and relate to the Bible as a whole.					
9. I am generally rather analytical when I read or listen to matters of spiritual importance.					
10. I find I am increasingly in a position in which I am able to offer comfort or counsel of some kind.					
11. I think I would enjoy teaching a Bible class and I would very much like to learn how to teach a particular age group [i.e. children, youth or adults].					
12. I would greatly enjoy being involved in the process of beginning a new church.					
13. I would really like to see definite change in behaviour and/or attitudes as a result of my speaking.					
14. I am heavily burdened for those who do not yet know the Lord.					

	Very Little	Little	Some	Much	Very Much
15. One of my primary concerns is to see Christians mature in their walk with Christ.					
16. In a Sunday School department I would be at my best acting as secretary or a teacher's assistant.					
17. I often assess situations and realize that I could have orchestrated them with little difficulty and possibly more effectively and efficiently.					
18. If directed to do so by the Lord, I would gladly give my last dollar to someone else in need.					
19. I would much rather minister to the poor than the wealthy.					
20. A source of great joy and satisfaction to me is to entertain people in my home.					
21. I seem able to practically apply biblical truths in my life.					
22. I find I tend to not study a particular verse or passage alone; rather, I tend to research other related teachings and backgrounds (such as history, language, etc.)					
23. I tend to be as aware of others' motives as their actions.					
24. God has taught me of Himself through my experiences and I have shared my lessons with others in helpful ways.					
25. To work with someone who knows little or nothing about a portion of scripture so that that person comes to a deeper understanding is a challenge I find particularly attractive.					
26. I think I could take the gospel to an unevangelized area and help in the formation of a new group of believers.					
27. The results I would like to see in my speaking ministry are broken hearts and changed lives.					
28. It seems that wherever I turn, I encounter people who are ready to learn of God's salvation.					
29. God has blessed me with a certain stability and consistent growth in my relationship with Him.					

	Very Little	Little	Some	Much	Very Much
30. I have sometimes experienced a tremendous sense of frustration because I have been unable to see accomplished what I know God wants done.					
31. I would enjoy making my "nuts and bolts" skills available to the needy members of our congregation and/or community.					
32. I would enjoy being responsible for organizing a group or organization.					
33. I regularly give to the Lord more than the nominal ten percent tithe.					
34. I would be interested in participating in some kind of prison visitation.					
35. I long to be involved in breaking new ground for God's people.					
36. I have a sincere desire to see that visitors feel welcome when they come to our church.					
37. When faced with the need to make a particular decision my immediate thought is: "What has God said about this in scripture?"					
38. Often a particular biblical teaching seems very clear to me and I don't understand the confusion others seem to be experiencing in that area.					
39. I am trying to develop my ability to clearly and quickly see the differences between good and evil in our world.					
40. I seem to be increasingly aware of the hurts of others.					
41. The processes of teaching and learning are concepts I find very interesting.					
42. I would enjoy bearing some leadership for the planting of a new work.					
43. I would not want to speak publicly simply for the sake of speaking but to communicate the mind and heart of God.					
44. I would not be afraid to speak to unbelieving strangers about their need to know the Lord.					

	Very Little	Little	Some	Much	Very Much
45. I would enjoy being responsible for the spiritual growth of a group of people.					
46. I would enjoy engaging in ministries that are of practical and "down-to-earth" benefit to the Body.					
47. I believe in setting goals and working toward them in an effective and efficient manner.					
48. I often find myself wishing I had more money I could give to the Lord.					
49. I would enjoy befriending shut-ins or the sick.					
50. It would not distress me to live or work with no visible means of support save the Lord's.					
51. I want my home to not be a decorator's showcase, or only my place of residence but a haven of rest for those in need.					
52. I place a high value and priority on the time I spend studying God's Word.					
53. I am fascinated by doctrinal studies.					
54. It is my desire to understand the Word of God so completely that I am not misled by false teaching.					
55. When I see an uncommitted believer my first desire is to lead him out of his lethargy and into a joyful, growing condition.					
56. The more I learn of Scripture, the more I long to help others learn as well.					
57. When I become aware of an unevangelized region, either here or on a distant field, I sense an inner urge to be involved in planting a new work in that area.					
58. I think I could speak to others of the will of God with convincing and convicting authority.					
59. To speak to unbelievers about their need to be saved would give me a tremendous sense of fulfilment and joy.					
60. I would like to guide and advise a group of people in their spiritual growth and the exercise of their gifts.					

	Very Little	Little	Some	Much	Very Much
61. I would be happy to serve in the less glamorous areas of ministry such as church building maintenance, church meal preparation, etc.					
62. When performing a task, my approach generally follows clear, methodical steps.					
63. I have a desire to reach those others consider the unlovely-- the sick, the poor, the mentally or physically handicapped, the social outcasts.					
64. My desire is to live with firm confidence knowing that God will meet my every need in very practical ways.					
65. I would feel comfortable having people in my home even though it might be humbly decorated or the food plain.					
66. The Word of God is something from which I always seem to learn new truths.					
67. I seldom need outside motivation to study the Scriptures.					
68. I am seldom content to simply accept scriptural teaching I hear or read; I always compare it to Scripture myself.					
69. I am, more often than not, willing to put aside my needs or activities in order to spend time encouraging.					
70. In my opinion, to explain a scriptural concept and see comprehension dawn in the student's eyes and a change come in his behaviour is one of life's great joys.					
71. I think I could leave my home and friends to proclaim the gospel in an unevangelized area.					
72. In observing certain situations or behaviour patterns I have sensed a strong urge to proclaim the Word of God as it would relate to the issue at hand.					
73. I find that whenever I meet someone new, my urgent desire is to know whether or not they have been saved.					
74. When I see a believer wandering from the Lord, I feel an urge to lead him/her back into fruitful fellowship.					
75. I really enjoy performing the tasks that support the ministries of other believers.					

	Very Little	Little	Some	Much	Very Much
76. When someone suggests a course of action, my thoughts are immediately concerned with how this action will be accomplished with our church's or group's resources.					
77. I find I am usually moved by a sense of love and concern (rather than guilt and obligation) when I hear of the financial needs of God's people.					
78. I seem able to communicate with, genuinely befriend and help those who are considered the poor or otherwise needy.					
79. My prayers are phrased in specific terms and tend to be answered specifically.					
80. I have observed that guests appear very relaxed and comfortable in my home and generally leave with a sense of having been ministered to and renewed.					
81. It is often easy for me to produce an appropriate scripture verse or passage that will illuminate a particular situation or set of circumstances.					
82. I often learn new scriptural truths on my own.					
83. On more than one occasion my judgment on the truth of a spiritual teaching has proved to be correct.					
84. I know of a specific individual whose Christian walk matured as a result of something I said or did.					
85. I have sensed God working through me as I have taught His Word.					
86. I have given more than passing thought to joining a mission agency to become involved in church planting on a foreign field.					
87. I have been asked to speak publicly to a church group and find this is an activity that gives me a tremendous sense of accomplishment and fulfilment.					
88. I find many opportunities to speak naturally and convincingly to unbelievers.					
89. Others have sought me out for various kinds of spiritual counselling.					

	Very Little	Little	Some	Much	Very Much
90. The fact that when I minister to others (even in the very small, practical ways) it is as though I minister to Christ, is a real source of joy to me.					
91. Others seem pleased to have me organize events for them.					
92. I am frequently burdened to financially give to others in need.					
93. I am able to turn my sense of compassion into practical deeds of kindness.					
94. Clearly perceiving God's direction and with full confidence in His enabling power, I have led a group of believers in a new direction or into a new work.					
95. People seem to gravitate to my home for get-togethers of one sort or another.					
96. I have been in decision-making situations when the course of action seemed very clear because of my understanding of a particular aspect of Scripture.					
97. Others have acknowledged that I have a fairly comprehensive understanding of Scripture.					
98. Even though I couldn't always explain my reasoning, I have on occasion recognized that an individual was presenting himself falsely.					
99. God has used a special ability or talent I have (e.g. through music, art or writing) to speak to others and draw them closer to Himself.					
100. When I teach I am usually able to hold the attention of my students.					
101. Other Christians seem to accept and rely on my leadership with few questions.					
102. I have sensed on occasion that God has given me a specific message for a specific audience.					
103. I seem able to frequently and easily turn ordinary conversations into opportunities to witness.					
104. I find long-term ministering to a particular group of believers a source of joy and fulfilment.					

	Very Little	Little	Some	Much	Very Much
105. I am in my element when working among believers at the more routine but necessary jobs.					
106. I enjoy participating in planning activities and being on action committees.					
107. I give of my money and possessions because I know that they are truly the Lord's and I am merely a steward.					
108. I am often motivated to minister to individuals others consider difficult to reach or love.					
109. On specific occasions God has given me a strong and special assurance that, despite overwhelming evidence to the contrary, He would bring His will to pass.					
110. It is not difficult for me to welcome strangers and make them feel welcome when they come to our church.					
111. Others regard my advice or assessments to be thoughtful, clear and scripturally sound.					
112. Others seek my help to clarify their understanding of Scripture.					
113. When a book or speaker presents weak or inaccurate interpretation of Scripture it is usually apparent to me.					
114. God has used me to speak a word of encouragement or reproach even though I was unaware of the specific situation or audience at the time.					
115. When I am in a position to explain a scriptural principle to someone, my primary goal is not to simply explain the issue or answer the question, but to enable that person to fully understand what was previously unknown to him.					
116. I have received from my home church a commission for full-time ministry.					
117. It has been my experience that God has spoken to particular situations through me even when I was unaware of the specific circumstances of that situation.					
118. I have been instrumental in a number of conversions.					
119. The Lord has used my Christian walk to influence other believers for whom I have been responsible.					

	Very Little	Little	Some	Much	Very Much
120. Receiving public acknowledgement for a job well done does not interest me as much as the satisfaction of knowing my small contribution has helped make our group's ministry effective.					
121. I am often a "trouble-shooter", i.e. able to look at a situation, determine what needs to be improved or changed, how and by whom.					
122. I find I seek specific people or ministries to which I can give my resources.					
123. Others have come to me for advice or help when there is a need to minister to people such as the poor or sick.					
124. Even though I didn't seem to have the wherewithal (finances, personnel, materials) to see it accomplished, I have begun a work of the Lord because I knew God would accomplish what He had directed.					
125. Over the years my home has been the site of a variety of spiritual ministries--among both believers and non-believers.					
126. The exercise of scriptural principles in my own life sometimes seems to be as natural as breathing.					
127. During a group discussion or Bible study, I am often the one who says: "This Scripture is teaching that..."					
128. I sometimes recognize a phoney before others do.					
129. Sometimes people tell me how something I've said or done really ministered to them in some specific way.					
130. I find I am able to communicate the truths of God's Word effectively and clearly to others.					
131. I have sometimes felt that few individuals hold a vision for church planting as I do.					
132. After speaking to a group there have been instances when individuals have told me they took my message as one from God.					
133. I have been able to share my testimony with a number of unbelievers and, as a result, some have been convinced of God's truth.					

	Very Little	Little	Some	Much	Very Much
134. I have been responsible for the spiritual growth of a group of believers.					
135. Even though I may be engaged in a rather mundane activity, I am very aware of it as a vital ministry done for the Lord.					
136. I would not so much like to do a particular work myself as to organize it so that other skilled individuals could perform it under my direction.					
137. I am willing to go without that I may give my money or things to the Lord.					
138. I would rather distribute food and other physical necessities than minister exclusively to someone's spiritual needs.					
139. At times, when all around me seem to be sitting in the dark, God has filled me with a clear sense of vision and clarity of purpose.					
140. I find I am often in a position to welcome guests to our congregation.					
141. I find people have sought my mind on various issues with direct spiritual implications because they trust my judgment.					
142. I prefer to study Scripture in an organized and systematic fashion.					
143. Sometimes others regard me as fussy or overly critical because of my willingness to point out incorrect teaching.					
144. When individuals or a group seem discouraged I often step in to motivate and build them up.					
145. People have sometimes asked me to explain biblical concepts they do not understand.					
146. I think one of the greatest challenges a congregation can embrace is to send some of her members away to start a new work.					
147. I prefer to speak to specific issues or needs.					
148. I have been involved in a variety of evangelistic techniques--from door-to-door visitation to larger crusades.					

	Very Little	Little	Some	Much	Very Much
149. I have successfully nurtured and disciplined new Christians.					
150. I freely and cheerfully give of my money and possessions to the Lord's work.					

\* The Questionnaire on pages 14-24 was developed with the kind assistance of Miss Janice Beurling, former Director of Christian Education, Parkway Bible Church, Scarborough, Ontario.

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## SCORING YOUR QUESTIONNAIRE

1. For each question on the above questionnaire, indicate the numerical value of your response as listed below. Enter these on the next page's chart.  

Very Little	- 1 point
Little	- 2 points
Some	- 3 points
Much	- 4 points
Very Much	- 5 points
  
2. In Section A, add up each row of five numbers and put the total in the Totals A box for each gift. Do the same for the questions listed under Section B.
  
3. Circle the four or five highest scores in the Totals A column. Write the list of those gifts on page 27 under Section A: Practising Gifts.
  
4. Do the same with the five highest scores in the Totals B column. Write the list of those gifts on page 27 under Section B: Potential Gifts.
  
5. Give special attention to any "Potential Gift" which has a score significantly higher (three or more) than the Total A section for that same gift. This may be a gift you need to develop and use.

SECTION A					Totals A	GIFTS	Totals B	SECTION B				
1	30	35	50	64		Faith		79	94	109	124	139
2	16	31	46	61		Helping		75	90	105	120	135
3	17	32	47	62		Administrating		76	91	106	121	136
4	18	33	48	77		Giving		92	107	122	137	150
5	19	34	49	63		Showing Mercy		78	93	108	123	138
6	20	36	51	65		Hospitality		80	95	110	125	140
7	21	37	52	66		Word of Wisdom		81	96	111	126	141
8	22	38	53	67		Word of Knowledge		82	97	112	127	142
9	23	39	54	68		Discerning Spirits		83	98	113	128	143
10	24	40	55	69		Exhorting		84	99	114	129	144
11	25	41	56	70		Teaching		85	100	115	130	145
12	26	42	57	71		Apostleship		86	101	116	131	146
13	27	43	57	72		Prophesying		87	102	117	132	147
14	28	44	59	73		Evangelizing		88	103	118	133	148
15	29	45	60	74		Pastoring		89	104	119	134	149

**SECTION A: PRACTISING GIFTS**

Highest Scored Gift \_\_\_\_\_  
2nd \_\_\_\_\_  
3rd \_\_\_\_\_  
4th \_\_\_\_\_  
5th \_\_\_\_\_

**SECTION B: POTENTIAL GIFTS**

Highest Scored Gift \_\_\_\_\_  
2nd \_\_\_\_\_  
3rd \_\_\_\_\_  
4th \_\_\_\_\_  
5th \_\_\_\_\_